



# ANNUAL REPORT 2020

COMMITMENT | SERVICE | PARTNERSHIP

The seal of the Cobb County Sheriff's Office is partially visible on the left side of the page. It features a circular design with the words "COBB COUNTY" at the top and "SHERIFF'S OFFICE" at the bottom. In the center, there is a shield with a sunburst and the word "FIDELITY". A banner across the shield reads "Ucimus C".

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# OFFICE OF THE CHIEF



**C.T. Cox**  
*Chief of Police*

The Chief of Police is the Commander of the Cobb County Police Department. He is appointed by the Cobb County Board of Commissioners.

The Chief of Police may grant or delegate authority to ranking members of the Department as necessary for the efficient operation of the Department. He has the ultimate responsibility for the preservation of life, property, order, investigation of crime, suppression of criminal activity, and enforcement of state laws and county ordinances. These objectives are accomplished through written and oral orders, policies, procedures, guidelines and directives, as well as personal leadership exerted through subordinate commanders and officers.

The general duties and responsibilities of the Chief of Police are planning, directing, coordinating, controlling, and staffing of the operational, administrative, and staff activities of the Department. The Chief is responsible for ensuring the written goals and objectives for the agency and each organizational component in the agency are formulated and updated on an annual basis. He is responsible for making appointments to key managerial positions as well as those supervisory positions authorized by Civil Service. He administers the Oath of Office to all newly hired sworn personnel. The Chief is ultimately responsible for the enforcement of all rules and regulations.

## DEPUTY CHIEFS

The Deputy Chiefs of Police are appointed by the Chief of Police. They report directly to the Chief and act on his behalf in his absence. The authority of the Deputy Chiefs is subject to the direction of the Chief, and pursuant to the laws of the State of Georgia, the ordinances of Cobb County and the policies and rules of the Police Department. The Deputy Chiefs exercise authority over all components of the Department and confer regularly with the Chief on operational and administrative matters.



**E.S. VanHoozer**  
*Special Investigations and Response Command*



**J.D. Adcock**  
*Field Operations Command*



**O.S. Hamilton**  
*Support and Administration Command*

## CHIEF OF STAFF

The Chief's Office is assigned a Chief of Staff. He is responsible for assisting the Chief and Deputy Chiefs, and completing administrative projects as assigned.



**R.C. Ray, Captain**



# Letter from the Chief of Police



## COBB COUNTY POLICE DEPARTMENT

545 South Fairground Street SE  
Marietta, Georgia 30060  
770.499.3900 • fax: 770.499.4195  
www.cobbpolice.com

C.T. Cox *Chief of Police*

E.S. VanHoozer *Deputy Chief of Police*

J.D. Adcock *Deputy Chief of Police*

O.S. Hamilton *Deputy Chief of Police*

Cobb County Citizens,

2020 was an exciting year for the men and women of the Cobb County Police Department, and I appreciate the hard work and dedication that they have shown while serving the citizens of this county. The men and women that make up this department are the most dedicated and professional individuals that I have ever had the honor of working with. They believe strongly in delivering the core values of Honor, Integrity, Courage, Commitment, Respect and Professionalism to all people. I believe we have the finest police officers in this state and possibly in the country.

In 2020, Cobb County continued to see an overall decrease in part one crimes, such as robbery, residential and business burglaries, vehicle thefts and entering auto crimes. Overall, part one crimes were down 11.7% from 2019 and 21.5% from the three-year crime incident average (2017-2019). This reduction can be credited to the dedicated work of our patrol officers, detectives, street crimes units and the use of crime fighting technology. These men and women are consistently working to keep Cobb County one of the safest places to live, work, and play within the metro-Atlanta region.

Although greatly hampered by the COVID-19 pandemic and reduction in staffing in 2020, the Community Affairs Unit (CAU) has continued its commitment to community outreach through a myriad of engagement opportunities. CAU presented 18 active shooter response training programs to local businesses and faith-based organizations this year. Additionally, CAU participated in 25 community forums (virtual & in-person) covering police / citizen interaction, legal rights, and youth engagement. They also met the community's needs through initiatives such as a grief counseling event in March of last year, for children of the Kingsley Village Apartments. This event was incredibly impactful in helping that community process and heal after witnessing a horrific incident. Furthermore, CAU participated in 20 charity events, including The Polar Plunge, Coffee with a Cop, the FOP Golf tournament, and Riding with the Blue / Cool Cars events that helped finance the SWAT Santa program and several bookbag giveaways. They also provided site security surveys for 16 businesses throughout the county. Despite the impact of the pandemic, CAU remained committed to developing new and innovative ways of engaging Cobb County citizens.

The Crimes Against Persons (CAP) Unit continued its mission to develop partnerships with other local, state, and federal agencies to mitigate violent crimes. Investigations often led detectives into surrounding jurisdictions within Georgia and throughout the nation. Investigative data identified a direct connection with two metro jurisdictions where crimes were linked at a higher than average rate. To combat the rise in violent crimes between the jurisdictions, a data sharing software was installed so each agency could easily share data in real time to identify suspects, crime trends, and intelligence information. Cobb County was the first department in Georgia to install software linking our partner agencies together and providing links to other participating agencies throughout the nation.



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Our Homeland Security Unit (HSU) conducted multiple threat assessments to critical infrastructure facilities such as Truist Park and Six Flags, just to name a couple. HSU held monthly meetings with private business stakeholders to share critical information in the Cumberland Improvement District, sharing critical training and security information to businesses like the Omni Hotel, The Weather Channel, and Comcast.

Over the past year, the Selective Traffic Enforcement Program (STEP) Unit utilized analytics like the Data Driven Approach to Crime and Traffic Safety (DDACTS) model, focusing assigned work areas on crime and traffic data. Success has been noted in the high crime areas where this approach was used.

In a partnership with the Georgia State Patrol (GSP), Cobb County Tactical Flight Officers (TFO) have flown 37 rescue / search / observation missions and have had more than 305 hours of training. Two of the hoist rescues accomplished by Cobb TFO's this year were from 185 feet and 211 feet. These are the highest accomplished rescues attempted by GSP. As a result, Cobb TFO's were asked to be the lead instructors for all new Hoist- Rescue and FLIR operators in the Georgia State Patrol Aviation Program.

The Cobb County DUI Task Force Unit was again recognized as one of the top producers by the Governor's Office of Highway Safety (GOHS) among all Georgia police agencies with less than 700 officers. The department was awarded a Heat grant by GOHS totaling \$179,000 which was utilized for the purchase of new vehicles and equipment to outfit the vehicles.

The precincts have also been busy during 2020:

Precinct 1 reduced entering auto thefts by 20% on the Barrett Parkway corridor.

Precinct 2 initiated and completed abatement proceedings on three crime ridden apartment complexes which resulted in the apartments' management working to improve living conditions for their tenants.

Precinct 3 commanders, along with Precinct 3 Criminal Investigation Unit (CIU) supervision worked to foster a relationship with the City of Smyrna Police Department's investigative leadership. This collaboration has resulted in three large scale serial property crime suspects being apprehended including a large-scale investigation of over 70 commercial burglaries throughout Precincts 2, 3, 4, and the City of Marietta.

Precinct 4 area saw a concerning upswing in the number of residential burglaries of ethnic minorities, specifically families of Asian or Indian heritage. The burglary suspects focused on the theft of cash and jewelry. Through Precinct 4 CIU's hard work and cooperation with other agencies, they identified several suspects. This resulted in a 50% reduction of this type of crime.

Precinct 5 officers and detectives worked diligently throughout the year and saw a 35% decrease in residential burglaries, 56% decrease in business burglaries, 76% decrease in entering auto crimes, 19% decrease in general thefts, and 5% decrease in vehicle thefts.



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On October 15<sup>th</sup>, 2020, the new Cobb County Police Department Training Academy opened at 2435 East West Connector. The following week the academy hosted Cobb County Police Officers and other agencies in supervision and instructor training. The training staff also continued training the 54 recruits in their basic mandated training. The new facility is 115,000 square feet of training space that includes a state of the art 436-seat auditorium, 12 classrooms (all with AV equipment), a divisible defensive tactics classroom, and a public meeting room. Also included is a tactical village /streetscape that allows recruits to simulate answering calls for service, write reports, obtain warrants and testify in court. This new training center is a renovated wholesale store that cost approximately \$23,300,000 and was paid for by 2016 special purpose local options sales tax (SPLOST).

The Cobb County Police Department acquired the former LGE Credit Union building on Commerce Park Drive in Marietta for its new headquarters. SPLOST funds were used to purchase the \$13 million building. This location is much larger than the current headquarters on North Marietta Parkway. The building has five floors and will house several units, including Records Unit, Permits Unit, Internal Affairs, Crimes Against Persons, and other administrative staff.

Renovations began in October 2020 and should be completed by June 1<sup>st</sup>, 2021. The Chiefs Office and staff (Crime Analysis Unit, Public Information Officers, Budget Office, and various other administrative units) occupy the fifth floor. The fourth floor houses the Internal Affairs Unit. The Crimes Against Persons Unit, which will be on the third floor, will benefit from a new Vehicle Processing Building. This building will consist of four vehicle bays that can be secured to preserve evidence. The second floor will be the home of our tactical and street crimes units. The Records Unit, Permits Unit, and the Crime Scene Unit will occupy the first floor. The building will open to the public in the spring of 2021.

We greatly appreciate the support of our community and the ever-growing partnership between law enforcement and the citizens of Cobb County. As we consider the challenges of 2021, we are filled with an incredible sense of expectation and excitement for continued partnerships and community connections in an ever-increasing effort to make Cobb County the best place to live, work and play.

Sincerely,



Chief C.T. Cox



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# Cobb Quick Facts



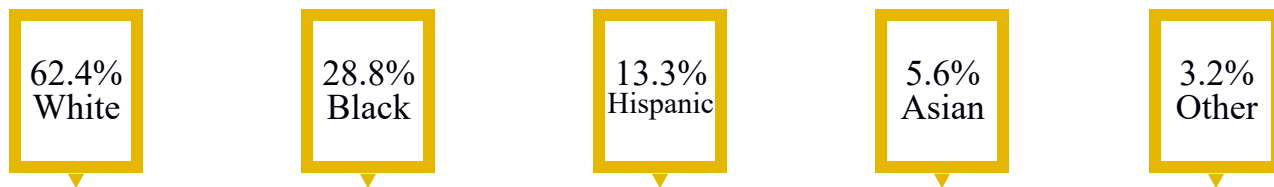
According to the U.S. Census Bureau, ESRI forecast for 2019, Cobb County has an estimated population of 760,141. The Cobb County Police Department serves as the primary law enforcement agency, investigating all crimes occurring in the unincorporated portion of the county. Cobb County services nearly 341 square miles. Cobb County borders the City of Atlanta to the south and west and is the third-largest county in the state of Georgia. The county is the home of Dobbins Air Reserve Base, Lockheed Martin, Six Flags over Georgia, eleven Fortune 500 companies, and several colleges and universities including Kennesaw State University, the third-largest university in the state, as well as, Chattahoochee Technical College. Cobb County is also the home of the Atlanta Braves, Truist Park, the Battery Atlanta, Atlanta Ballet, Atlanta United Football Club HQ and training ground, and Silver Comet Trail.

Cobb County has the lowest property taxes in the Metro Atlanta Area compared to neighboring counties.

The Police Department has 713 authorized sworn personnel positions, 15 part-time reserve officers, 73 full-time civilian personnel, and 11 part-time civilian personnel.

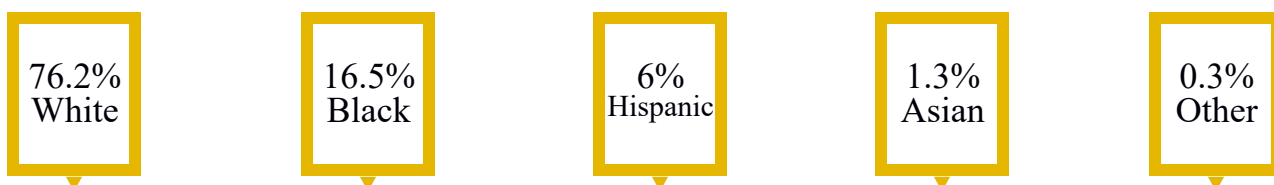
## Cobb County Population Demographics

Source: ESRI, U.S. Census Bureau, Esri forecasts for 2019



## Cobb Police Sworn Demographics

Source: Cobb County Records Management System



*Cobb County a Great Place to Live, Work, and Play*

# *Welcome to Cobb County*



Cobb County was one of 10 northwest Georgia counties carved out of Cherokee Indian lands in 1832. Named in honor of former U.S. Senator, Representative, and Superior Court Judge Thomas Willis Cobb of Greensboro, Georgia. The land was first home to Native American settlements including Sweet Water Town on Sweetwater Creek (southwest of Marietta), Big Shanty (later Kennesaw) on Noonday Creek (five miles north of Marietta), and Buffalo Fish (southeast of Marietta).



**Lisa Cupid**  
*Chairwoman*



**Keli Gambrill**  
*District 1*



**Jerica Richardson**  
*District 2*



**JoAnn Birrell**  
*District 3*



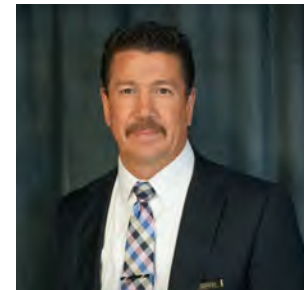
**Monique Sheffield**  
*District 4*



**Dr. Jackie McMorris**  
*County Manager*



**James Gisi**  
*Deputy County Manager*



**Randy Crider**  
*Director, Public Safety*



***Cobb County a Great Place to Live, Work, and Play***



## Mission Statement

The Cobb County Police Department is committed to providing effective and efficient police services to the citizens and businesses of Cobb County with integrity, honor, professionalism, respect, courage, and commitment. We pledge to enforce all laws and ordinances in a fair, consistent, compassionate, ethical, and impartial manner while recognizing the statutory and judicial limits of our authority and respecting the constitutional and personal rights of all individuals.

## Vision Statement

The Cobb County Police Department is dedicated to continuing to build safer communities and improving “Quality of Life” for all citizens by creating and maintaining community and business partnerships based on trust, transparency, and mutual respect, while integrating these partnerships with the skill and knowledge of personnel, and their commitment to the department's law enforcement mission.

## Core Values

The Cobb County Police Department is committed to servicing the community in the most effective and efficient manner while continuing to build and reinforce the need for community partnership and trust. Each person who represents the police department, sworn and non-sworn, is expected to abide by the department's Core Values and conduct themselves in accordance with the department's Tenets of Conduct.

Both the Core Values and Tenets of Conduct are very important in reminding departmental personnel and the community that the trust and responsibility given are not taken lightly, and that we have a duty to represent the department, community, and law enforcement in a positive manner with our actions, interpersonal contact, and level of service.



**INTEGRITY**

**HONOR**

**PROFESSIONALISM**

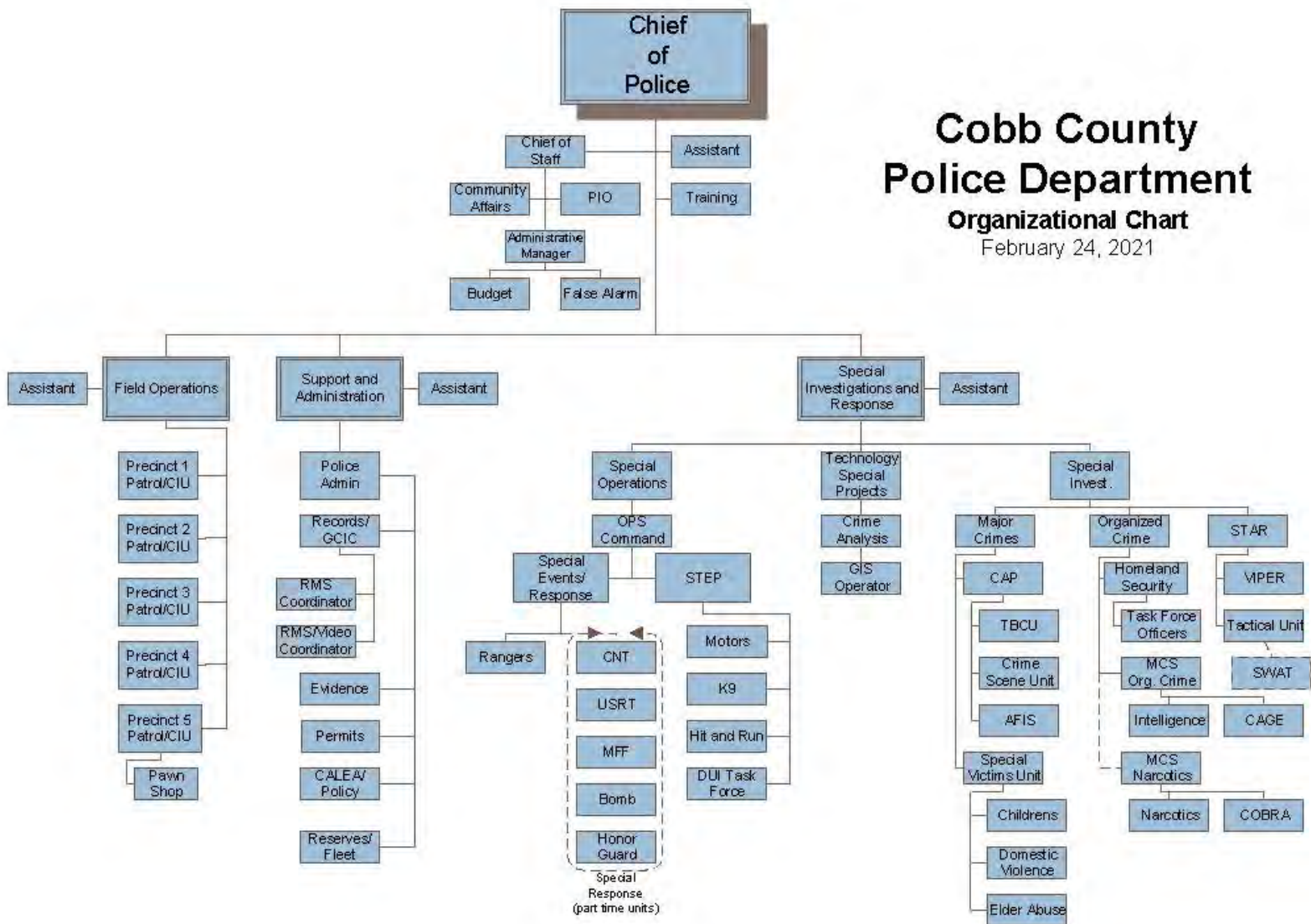
**RESPECT**

**COURAGE**

**COMMITMENT**

# Organizational Chart

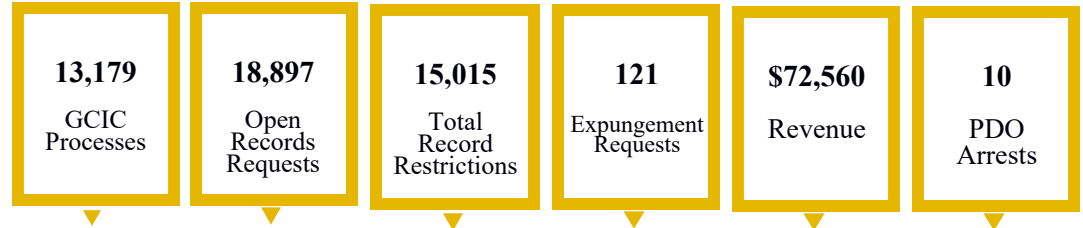
## Cobb County Police Department Organizational Chart February 24, 2021





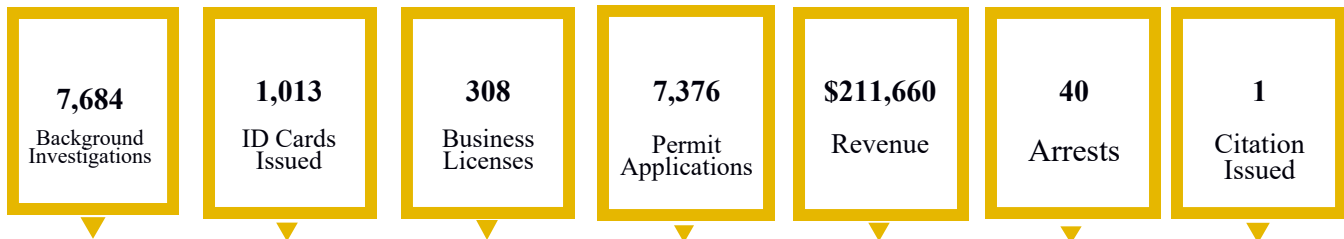
## Records Unit

The Records Unit supports the Police Department, the judicial system, other law enforcement agencies, and the public. This support is provided by the maintenance of all report files, records, and documents submitted to the Records Unit for processing, retention, and storage. The Records Unit is responsible for disseminating accident reports and incidents reports to the public and other authorized individuals in accordance with the Open Records Act. This unit also transfers the information from the officer's field reports into an electronic records management system. The National Crime Information Center (NCIC) and Georgia Crime Information Center (GCIC) computer system is maintained and operated by this unit. During 2020, the Unit conducted 13,179 GCIC Processes, 18,897 Open Records Requests, 15,015 Total Record Restrictions, 121 Expungement Requests, generated \$72,560 in revenue, and made 10 PDO arrests.



## Permits Unit

The Permits Unit is responsible for licensing and enforcement of activities regulated by Cobb County Ordinances. The Permits Unit is responsible for the regulation of alcoholic beverage establishments (which includes the issuance/denial of alcohol serving permits), regulation of contracted county wrecker services, and the permitting of various other business establishments and individuals required to possess permits. The unit also provides in-house identification cards for the police department, emergency communications operators, fire department, and all other Department of Public Safety employees. The unit is staffed by a police sergeant, one police officer, three full-time administrators, and one part-time civilian administrator. During 2020, the Unit conducted 7,684 background investigations, issued 1,013 ID Cards and 308 business licenses, received and handled 7,376 permit applications, generated \$211,660 in revenue, made 40 arrests, and issued one citation.



## Property and Evidence Unit

The Property and Evidence Unit is responsible for the storage and return of property recovered by the police department. The unit is responsible for the handling, processing, storage, and disposal of all property and evidence. The Evidence Unit currently houses approximately 240,000 items in an 8,543 square foot facility. The unit is staffed with a police sergeant, a civilian administrative supervisor, and eight evidence technicians. In 2020, the unit received 20,627 pieces of property, 12,321 evidence pieces, 1,551 found property pieces and sent 2,311 pieces to the Crime Lab.

## Accreditation

The Cobb County Police Department believes that police accreditation is imperative. It offers an opportunity to willingly provide transparency and accountability of its commitment to excellence in leadership, resource management, and service delivery. The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) has recognized the Cobb County Police Department with national accreditation since 2005. The Cobb County Police Department has maintained its state certification with The Georgia Association of Chiefs of Police since 1997. During the 2020 on-site assessment (the fifth onsite assessment), the Department received high marks and compliments from the CALEA assessors.

## False Alarm Reduction Unit

The False Alarm Reduction Unit was created for the purpose of overseeing the administrative tasks resulting from the alarm ordinance enacted in late 2008. This office reports to the Chief of Police. This ordinance requires all security systems within unincorporated Cobb County to be permitted with the police department. Since the initiation of the program, false alarm dispatches have dropped from 40,263 in 2008, to 6,114 in 2020, an 84% decrease with tremendous savings in manpower costs. This decline has been the result of civil fees imposed on alarm users for excessive activations.





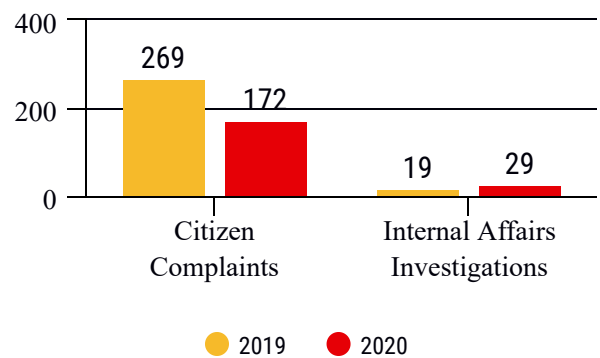
# Internal Affairs

The Internal Affairs Unit is commanded by a captain, with a lieutenant as an assistant commander. The unit is divided into two sections, with separate missions: Internal Investigations and Recruitment and Hiring. In addition, the unit currently handles the criminal history checks for all promotions, all yearly driver history checks for DPS employees, and all open records request for Internal Affairs files on existing personnel.

## Internal Investigations

The Internal Investigations section has one police sergeant, four police investigators, and one administrative assistant. This section conducts internal investigations of all personnel employed under the Department of Public Safety (DPS) umbrella, which includes personnel from the following departments: Police, Fire, E-911, Animal Control, and all Administrative Staff assigned to these departments. This section also handles police officer-involved shootings, the associated administrative leave forms, and the scheduling of post-event psychological evaluations and range qualifications to enable the employee to return to work. In 2020, the unit handled 172 citizen complaints and 29 internal affairs investigations.

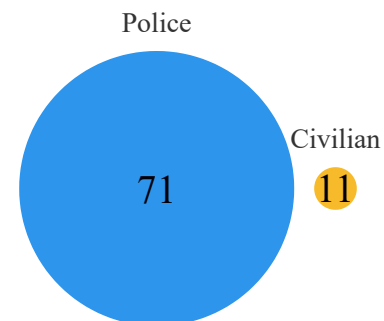
### 2019 - 2020 Annual Comparison



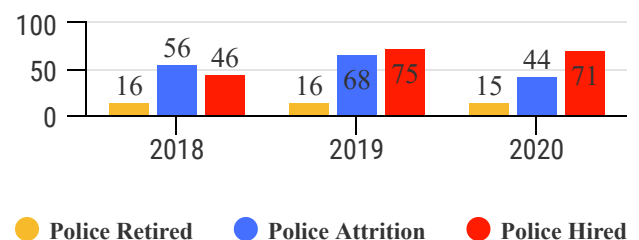
## Recruitment and Hiring

The Recruitment and Hiring section is comprised of one police sergeant, four police investigators, and three administrative assistants (two full-time and one part-time). This section is responsible for conducting investigations on nearly all potential applicants for employment within DPS. The majority of these background investigations are for safety-sensitive jobs. For those who are hired, the average background investigation takes several months to complete. This section is also responsible for administering the Physical Agility Test and/or assisting with the administration of specific written exams as required for several departments within DPS. The recruitment of DPS applicants is also a major function of this section. In 2020, the Recruiting/Hiring section of the Internal Affairs Unit attended 11 recruitment job fairs, received a total of 1,592 police employment applications, processed 34 civilian applications for the Police Department, and hired 82 Police Department employees (71 being police officer hires). Due to COVID-19, job fairs were suspended.

### Police Department Hires



### Cobb County Police Department Hiring and Retention





# Police Training

The Police Training Unit serves as a support function of the police department. The unit has a staff of fifteen (15) sworn personnel and three (3) non-sworn personnel. At any given time, it also supervises and trains two (2) classes of approximately twenty-five (25) police recruits while also being responsible for all newly hired police recruits who are awaiting a class start. The Training Unit is commanded by a captain, with a lieutenant as the assistant commander. The training unit is divided into training functions: Mandate Training, Field Training Officer, Advanced Training, Professional Development/Driving, and Firearms Training. Each is staffed by experts in their respective fields and maintains the high standards required by the police department.



The most significant action for the Training unit was taking possession of the new 115,000-square-foot training center. This building offers the training staff the ability to host numerous classes due to having access to ten, or eleven if divided, traditional classrooms that were previously impossible due to the limitations of three dedicated and two shared classrooms. Along with the traditional classrooms the training center has a 436-seat auditorium, community/press room, and a purpose-built crime scene lab. Further, the new training center has a larger divisible defensive tactics room and a first in the region tactical city street. This allows for role player-based scenario training to be conducted on-site.

## Mandate Training

The Mandate Training Section is supervised by a police sergeant and staffed with two (2) officers. In 2020, the Mandate Training section trained and graduated three (3) Basic Mandate Classes; this is also known as Phase I. These are expanded basic training courses that are run from twenty-six (26) to twenty-seven (27) weeks in length. This is due to the number of holidays that occur during the cycle of the mandate course. In addition to the state-required minimum training of ten (10) weeks, the recruits receive additional advanced training on tactics, reality-based scenario training (to include de-escalation techniques), firearms, driving, county, and department policy, department computer systems, report writing, and several days of scenario-based training involving role players and the newly acquired TI Judgmental shooting simulator. This year, several training classes were added to the curriculum. The trend for our department continues to add interactive scenario-based training and defensive tactics/de-escalation days to the schedule in 2020 to reinforce learning of techniques, tactics, and skills. Among the classes added were NIBRS, Officer mental health, Mobile Field Force, and Courtroom Testimony. This was done by formalizing a three week scheduled course for recruits. This new formal training is centered on high liability training such as receiving several days of driving and firearms training.

Mandate training includes a regimented physical fitness program to supplement the Cobb County Police Department's annual physical fitness test. The police recruit's physical fitness program implements high-intensity interval training, (HIIT), typically three days per week coupled with outdoor distance and interval runs. In 2020, 29 recruits (Mandate Class 53) began training and graduated 20 with 18 completing field training, 25 recruits (Mandate Class 54) began training with 24 graduates, and 21 completing field training. Currently, Mandate Class 55 has 29 recruits and is still in training. Additionally, a Lateral Mandate Class began with four (4) officers with three (3) completing field training.



## Field Training

The Field Training section is supervised by a police sergeant and staffed with one officer. The Field Training program is comprised of Phase II and Phase III. In 2020, this section was responsible for overseeing the field training performance of the recruits for Mandate Classes 52, 53, and 54. Mandate 52 began in 2019, but field training was completed in 2020; twelve (12) recruits successfully completed field training. Mandate 53 completed the academy in August 2020 with twenty (20) recruits and eighteen (18) of those recruits successfully completed the field training program.



Mandate 54 had twenty-four (24) recruits that graduated the academy in which twenty-one (21) of them completed the field training program. The department's number of field training officers (FTOs) has remained at the same number as last year at forty-four (44). The field training unit also oversees the mentoring program. The mentoring program is designed to assist a recruit's transition from a civilian to a law enforcement professional. The program is designed to assign a respected veteran officer to a raw recruit to increase the information flow from recruit to police personnel by offering advice and guidance to personal questions the recruit might not want to ask in front of his other classmates.

## Advanced Training

The Advanced Training Section is supervised by a police sergeant and staffed with one (1) officer. In 2020, this section held thirty-one (31) cycles of annual training classes for sworn personnel. This training was modified early (after six training cycles) during the COVID-19 pandemic to continue to offer the required twenty instead of standard forty hours training to the department's officers safely. Due to this required change the same block of instruction was taught to the department ranks. Instead of offering our traditional four rank specific cycles of training centered to teach each rank different topics the officers, sergeants, lieutenants, and command staff all received the same training. This training consisted of: Physical fitness testing, Cardiopulmonary Resuscitation, and Defensive Tactics. The officers were required to receive online credit for De-escalation and Community Policing through Georgia Public Safety Training website.

The Advanced Training Unit hosted less than half the classes it normally hosts holding only twenty-eight (28) advanced training classes. Of the twenty-eight (28) classes hosted, seven (7) were taught by outside vendors. In addition, the Advanced Training Unit released Training Information Memos (TIM) used for in service training for the Police Department.





## Professional Development

The Professional Development/Driver Training Section is supervised by a police sergeant and is staffed with one (1) officer. This section's primary responsibility is the career development of the department's officers while increasing the training level for all the department's leaders aspiring to have a leadership role. To accomplish this the sergeant has established a partnership with Rienhardt University to acquire a scheduled education program for the department's officers. The sergeant is also responsible for conducting career advancement courses such as supervisory and management courses. This sergeant has a staff officer over EVOC under him to expand the training of driving which is a growing liability in law enforcement. When not working on these primary tasks he is assigned public relations tasks such as the youth academy and assists in accomplishing training mandates issued by the chief or academy director.

During the 2020 year, the COVID-19 Crises prevented the regularly occurring youth academy from being held. Due to the increased classroom size the Professional Development unit hosted management and supervisory cohorts. The driver training staff, along with adjunct instructors from the field, trained all police recruits in Basic Emergency Vehicle Operations Course (EVOC), Pursuit Immobilization Technique (PIT), Pursuit Termination Techniques, and Skid Car. The Professional development unit is responsible for the retraining of officers who exhibit deficient driving skills on a pursuit or due to an at fault accident.

## Firearms Training

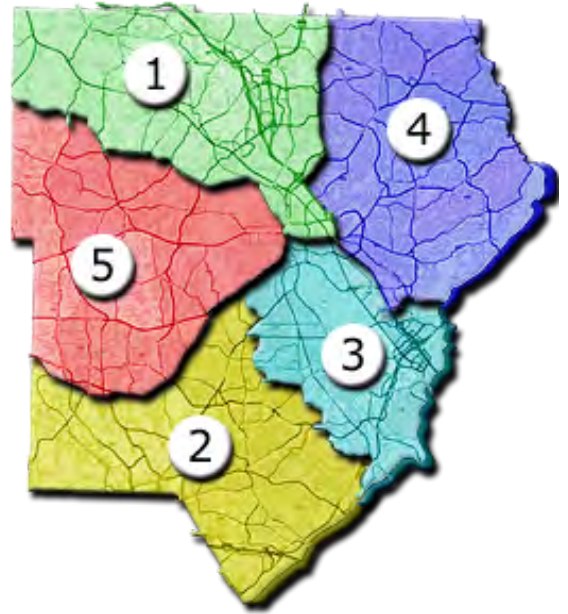
The Weapons Training Unit is supervised by a police sergeant and staffed with three (3) officers. In 2020, the firearms training section conducted approximately 1,698 hours of training. This training included Mandate, Spring/Summer and Fall/Winter qualifications for incumbent officers, and advanced firearms training. During 2020 Spring/ Summer qualifications, the unit conducted courses for all sworn personnel for all issued weapons including patrol rifle familiarization and malfunction drills. In addition, the unit conducted seventy-one (71) handgun qualification classes, as well as three patrol rifle courses (initial certification and transition). The Weapons Training Unit continues to implement a patrol rifle transition to the Sig MCX SBR platform. Currently 171 MCX rifles are issued and in the field with 40 rifles being ordered in 2020 and slated to arrive in 2021. The department transitioned to Glock 19 pistols for command and administrative staff with thirty-one being issued. Research and testing was also conducted on rifle suppressors with the purchase of the first ten for the department. A total of three (3) TASER Courses and one (1) TASER Instructor Course were conducted.

## Community Training

In addition to the regular training duties, the Training Unit is called upon to provide training and demonstrations for various groups. In 2020, the Training Unit was forced to cancel its two Citizens Public Safety Academy classes due to COVID-19. This academy is designed to educate the citizens on the capabilities of the departments public safety which include Fire, Police, Animal Services, and 911 Communications. The topics range from hiring, training, unit specialization, emergency response capabilities and investigations.

Cobb County is divided into five precincts. Each precinct covers a specific geographic area and is assigned officers who are primarily responsible for 911 calls and police services in the precinct. Operations at each precinct include both uniform patrol and criminal investigation units for property crime investigations. The precinct's uniform patrol officers are responsible for conducting proactive patrol and handling calls for service as well as being active partners within the community they serve. The criminal investigation units are responsible for conducting follow-up investigations on crimes that occur within each respective precinct area.

All precincts are commanded by a major, and a captain acts as the assistant commander. Currently, each precinct uniform patrol shift is staffed with one lieutenant and three sergeants. Each precinct criminal investigation unit is commanded by a lieutenant and assisted by two detective sergeants.



## Precinct 1 - Northwest Cobb



## Precinct 2 - Southwest Cobb



## Precinct 3 - Southeast Cobb



## Precinct 4 - Northeast Cobb



## Precinct 5 - West Cobb



## Precinct 1 - Northwest Cobb

Precinct 1 is responsible for the north-western section of the county, which features Kennesaw State University (the third largest university in Georgia), Chattahoochee Technical College's North Metro Campus, Cobb County-McCollum International Airport, and the Town Center Mall corridor. This corridor is home to multiple commercial areas and continues to see growth. Precinct 1 also incorporates large stretches of Interstate 75 and Interstate 575. Lake Allatoona is in the north part of the zone. The precinct patrol area is broken up by the City of Kennesaw, the City of Marietta, and the City of Acworth. This zone borders Cherokee County, Bartow County, and Paulding County.

## Precinct 3 - Southeast Cobb

Precinct 3 is responsible for the eastern-central section of the county, known as the "Platinum Triangle," for it features the largest center of businesses within the County. This zone houses major companies such as Sprint, AT&T, World Span, Home Depot, and Georgia Pacific. The Atlanta Braves call Cobb County home at Truist Park and The Battery, which are located within Precinct 3's borders. This zone incorporates Interstate 75, Interstate 285, and US Route 41. Other major features within this zone include the Cobb County Civic Center, Cobb Energy Performing Arts Center, Dobbins Air Reserve Base, Cumberland Mall, and the Cobb Galleria Center. The zone also houses Kennesaw State University's Marietta Campus, Chattahoochee Technical College's Marietta Campus, and Life University. This zone borders Fulton County and the City of Atlanta.

## Precinct 5 - West Cobb

Precinct 5 is responsible for the west-central section of the county, which features large residential areas and commercial shopping areas such as the West Cobb Avenues Shopping Plaza. It is also home to Kennesaw Mountain National Battlefield Park, parts of the Silver Comet Trail, and the Marietta and Brookstone Golf and Country Clubs. The precinct's patrol area is broken up by portions of the City of Marietta and the City of Powder Springs. This zone borders Paulding County.

## Precinct 2 - Southwest Cobb

Precinct 2 is responsible for the south-western/south-central section of the county, which features Six Flags over Georgia, parts of the Silver Comet Trail, Chattahoochee Technical College's Austell Campus, and the Mable House Barnes Amphitheater. Precinct 2 also incorporates a section of Interstate 20. This zone is one of the busiest for the police department. The precinct patrol area is broken up by the Mableton area, the City of Austell, the City of Powder Springs, and portions of the City of Marietta and the City of Smyrna. This zone borders Fulton County, Paulding County, Douglas County, and the City of Atlanta.

## Precinct 4 - Northeast Cobb

Precinct 4 is responsible for the north-eastern section of the county, which features the East Cobb Community, Six Flags White Water, Chattahoochee Technical College's Mountain View campus, and the Chattahoochee River National Recreation Area. A dominant feature of Precinct 4 is the large residential area, which features nationally recognized schools of excellence including Walton High School, Lassiter High School, Pope High School, and Wheeler High School's Magnet Program. The precinct's patrol area is broken up by a small portion of the City of Marietta. This zone borders Fulton County and Cherokee County.





## Major Crimes and Crimes Against Persons

The Major Crimes Unit serves the citizens of Cobb County in the unincorporated areas as well as within the multiple city jurisdictions that lay within our county boundaries. At the request of the city agencies, we often investigate or assist with their significant crimes as well. The Major Crimes Unit is generally responsible for the investigation of [non-traffic] deaths, felony assaults, felony battery, sexual offenses of persons over 17 years of age, kidnappings (except parental snatchings), missing persons, extortion, terroristic threats, product tampering, and harassing/obscene or threatening communications. The unit is also responsible for pedestrian, residential, and commercial robberies. This includes all armed robberies, robbery by force, home invasions, and carjacking. The Major Crimes Unit operates three overlapping shifts that provide investigative coverage for the county. Every week, four detectives and one supervisor assigned to the unit rotate into an on-call status to be available for incident response as appropriate. The investigations conducted by the Major Crimes Unit sometimes carry us into other cities, other counties, and even into neighboring states as well. This relentless pursuit to bring justice for our citizens sees no borders. We also assisted multiple federal agencies in their investigations. The Major Crimes Unit is staffed with two lieutenants, four sergeants, and sixteen detectives. This unit also supervises the Crime Scene Technicians and operates the Automated Fingerprint Identification System (AFIS). The Major Crimes Unit assists all other units within the Cobb County Police Department as requested.

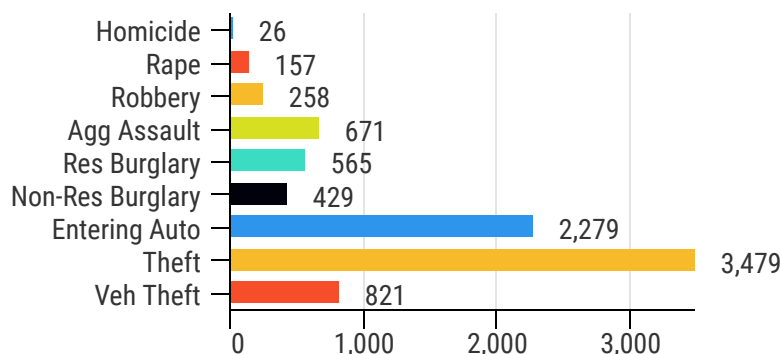
### Crime Scene Unit

The Crime Scene Unit is responsible for documenting and processing crime scenes to locate evidence, to identify suspects, and to present evidence in criminal proceedings. Crime scene technicians are responsible for processing evidence utilizing a variety of procedures for fingerprint, DNA, and trace evidence.

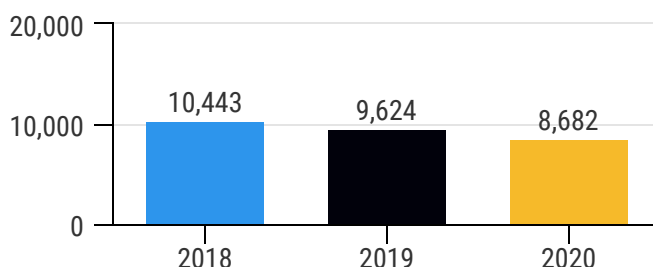
## Major Crimes

Part One Crimes include aggravated assault, battery, burglary residential, burglary non-residential, entering auto, homicide, rape, robbery, theft, and vehicle theft.

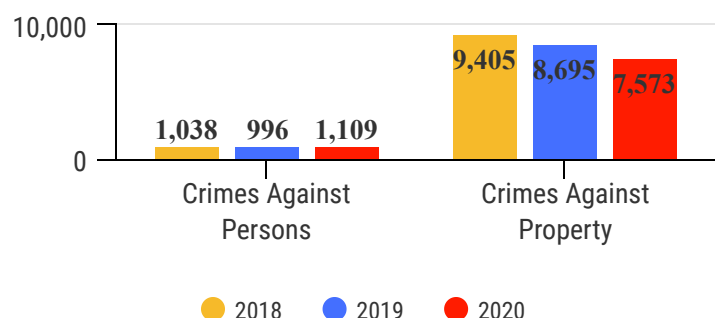
### 2020 Part One Crimes Breakdown



### Part One Crimes Annual Comparison



### 2020 Part One Crimes Breakdown





## Special Victims Unit

The Cobb County Police Special Victims Unit encompasses the Crimes Against Children (CAC) and the Domestic Violence/Stalking Units (DVSU). The DVSU is also responsible for investigating crimes of elder abuse. The unit is currently comprised of one lieutenant, three sergeants, fourteen detectives, and two administrative assistants. The Special Victims Unit detectives and supervisors are always available for immediate response to calls.

5,388

Reports  
Reviewed

1,211

Cases  
Assigned

202

SVU  
Arrests

438

SVU  
Criminal  
Charges

416

Referrals  
from  
DFCS

166

Referrals  
made by  
CAC

17

Protective  
Custody

313

Child  
Forensic  
Interviews

### Crimes Against Children (CAC)

The Crimes Against Children Unit is responsible for the investigation of all aspects of child abuse to include deprivation, sexual abuse, physical abuse, and neglect that occur within the unincorporated areas of Cobb County. The unit also investigates Internet Crimes against children (ICAC) to include child pornography and exploitation. Additionally, the unit investigates the commercial sexual exploitation of children (CSEC). The Crimes Against Children unit is currently staffed by 10 detectives and one non-sworn administrative assistant.

### Domestic Violence/Stalking Unit (DVSU)

The Domestic Violence/Stalking Unit is responsible for the investigation of domestic violence and stalking incidents that occur within the unincorporated areas of Cobb County. In addition, the Domestic Violence/Stalking Unit reviews and assesses all cleared reports of domestic violence and stalking that are submitted by department uniform personnel. These reports are reviewed to ensure they were investigated correctly and to determine if there is a need for support services that are provided by the Cobb DA's Office Domestic Violence Advocate, the LiveSafe Sexual Assault/Domestic Violence Advocate, or the LiveSafe Elder Abuse Advocate. Currently, the unit is staffed with four detectives and one non-sworn administrative assistant.

129

Assault/  
Battery

83

Stalking

64

Terroristic  
Threats/  
Harassing

38

Reported  
Cases of  
Elder  
Abuse

334

Referrals  
from  
APS

58

Referrals  
made by  
SVU to  
APS

6

Elder  
Abuse  
Arrests



# Specialty Units

## K-9 Unit

The mission of the Cobb County Police K9 Unit is to utilize trained police canine teams to assist in the prevention and detection of crime, to locate persons sought by the police, to promote a favorable public image of the department, and to support other law enforcement personnel in the performance of their duties to help ensure the safety of the citizens of Cobb County. During 2020, the unit had 607 callouts/assists, 549 searches, 204 arrests, 107 bomb sweeps, seized drugs with a street value of \$1,060,682.00, and the unit seized currency in the amount of \$57,181.00.



## Underwater Search and Recovery Team (USRT)

The mission of the Cobb County Police Department's Underwater Search and Recovery Team (U.S.R.T.) is the recovery of victims, crime scene investigations, light salvage, and the recovery and processing of evidence in virtually any aquatic environment. U.S.R.T. has a team of ten scuba divers; all certified as Public Safety Divers by Dive Rescue International (DRI). All team members are also required to participate in at least 240 hours of training throughout the year.

On June, 13, 2020, the USRT was informed of a drowning that occurred towards the "diving rock" from the steps at 2361 Akers Mill Rd. On June 14, 2020 the USRT recovered the victim with the assistance of DNR and the National Park Rangers. The USRT had two additional calls but the victims were recovered prior to their arrival.







# Specialty Units



## Rangers

The primary mission of the Ranger Unit is to patrol the parks and trails in unincorporated Cobb County and to provide support and security at county-sponsored events in the parks. This includes parks with structures and playing fields, passive parks, and undeveloped park properties. The Ranger Unit ensures that the laws of the State of Georgia and Cobb County Ordinances are being followed in the parks, which creates a safe and welcoming environment for the citizens and visitors of Cobb County. The secondary mission of the Ranger Unit is to assist the Cobb County Police precincts and specialized units as necessary. This includes; answering 911 calls for service, conducting traffic enforcement, and assisting with special events and functions within Cobb County. In 2020 the Ranger Unit conducted 13,329 county property checks, assisted the precincts 714 times, spent 907 hours patrolling the trails (5,437 miles of trail-patrol), and dedicated 1615 man-hours to special events. This unit also worked security at COVID-19 Testing Sites amongst other additional enforcement duties.



## Honor Guard

The mission of the Cobb County Police Honor Guard is to honor those officers who have made the ultimate sacrifice, and died in the line of duty. The unit presents the colors at various county functions, as well as certain private functions – to include 9/11 remembrances, Memorial Day, and Veterans Day events. The Cobb County Police Department Honor Guard provides services for line of duty deaths and non-line of duty deaths for active Cobb County police officers. Honor Guard services will be provided, at the request of the Chief of Police, for active and retired Cobb County police officers, non-sworn Cobb County employees, and selected dignitary funerals.







## Special Weapons and Tactics Unit (SWAT)

The Cobb County Police SWAT Team is comprised of 35 members who respond to calls for assistance from the department's uniform and detective bureaus. Most of these requests are in response to incidents involving barricaded gunmen and the service of high-risk warrants. However, the team has also responded to hostage incidents, searches for dangerous criminals within confined areas, and VIP protection details. Occasionally, the team assists other departments and jurisdictions with similar incidents. During 2020, SWAT had 88 activations.



## Tactical Team (TAC)

The Tactical Team (TAC) is made up of eight full-time SWAT officers, including one lieutenant and one sergeant. TAC serves as the first responders for the SWAT Team and each TAC officer is permanently assigned a patrol vehicle to expedite their responses to calls for service. These officers also carry a large amount of individual and team equipment so that they are prepared for any incidents that may arise. This unit is responsible for the planning and organization of warrant services and SWAT training. They also inspect and maintain the SWAT Team's equipment and special duty vehicles. TAC frequently conducts uniform and plain-clothes patrols in high-crime areas. TAC officers also assist the department's Training Unit by providing active shooter response training to all of our officers.





### Crisis Negotiations Team (CNT)

The Crisis Negotiations Team is responsible for responding to critical incidents such as hostage situations, barricaded gunmen, and suicidal persons. The goal of the Crisis Negotiations Team is to assist in the peaceful resolution of critical incidents through utilizing the skills of the trained police negotiator without unnecessary injury to victims, bystanders, officers, or perpetrators. A reverence for the value of human life guides the actions of every team member. The use of force in any manner will be an option reserved for those situations where no other viable alternative is prudent. The negotiations team is made up of 13 team members. The unit is on call 24/7, but the assigned negotiators are part-time. They work other full-time assignments within the police department. The negotiators are assisted in their critical decision making by intelligence officers, crime analysts, the SWAT Commander, and Incident Commanders. In 2020, the CNT had 7 callouts.



### Mobile Field Force (MFF)

The mission of the Cobb County Police Mobile Field Force Unit is to assist precinct and support operations in times of civil disorder when a situation has become large in scale; when life, property and public safety are endangered; or when additional manpower is required. The ultimate goal of the MFF is to restore order while protecting life and property and ensure citizens are able to exercise their constitutional rights.







## Explosive Ordinance Disposal (EOD)

The Cobb County Police Department Bomb Squad's mission is to preserve life, limit destruction of property, and to restore operations to a normal state in a timely manner. The squad most often responds to calls involving a variety of explosives. They are also involved in high risk situations involving the use or threatened use of chemical, biological, nuclear, and other hazardous elements. Their mission is accomplished through the use of specialized training, equipment, and tactics, which ensures the safety of the citizens of Cobb County. In 2020, the unit had 70 callouts to include 19 from other jurisdictions, 111 pre-event sweeps, 210 render safe capability standby's, 19 static displays, and 45 meetings/administrative details.

## MCS - Intelligence/Narcotics

MCS Intelligence currently has one captain from Cobb Police who serves as the unit commander. A Cobb Police lieutenant serves as the assistant unit commander over Organized Crime and CAGE, and another Cobb Police lieutenant serves as the commander over Homeland Security. The investigations coordinated by the Organized Crime Unit are supervised by a sergeant from Cobb Police. He supervises five agents- three from Cobb Police, one from the Cobb Sheriff's Office, and one from Smyrna Police. CAGE (gang) investigations are supervised by a sergeant from Cobb Police who supervises six agents- five from Cobb Police and one from the Cobb Sheriff's Office. MCS Intelligence also has one full-time agent and one part-time agent (RPO) from Cobb Police who serve as technical support personnel. Civilian support for MCS Intelligence is comprised of one full-time intelligence analyst and one part-time intelligence analyst. Cobb County Police also provides a lieutenant, a sergeant, and several agents to the MCS Narcotics Unit in undercover and uniform drug enforcement capacities.



Currently, MCS Intelligence works with the Bureau of Alcohol, Tobacco, and Firearms (ATF) by investigating and tracking firearms recovered in Cobb County. Utilizing the ATF's National Integrated Ballistic Information Network (NIBIN) system, agents have followed up on leads linking firearms involved in violent incidents within Cobb County and in other jurisdictions.

One lieutenant from Cobb Police oversees Homeland Security. He serves with other agents from MCS Intelligence for various operations dealing with critical infrastructure located within Cobb County. In addition to what is listed above, that lieutenant oversees the operations of some of the various Task Force Officers (TFOs) from Cobb Police who are assigned to federal entities. The TFOs he commands consist of one agent assigned to the JTTF (Joint Terrorism Task Force), one agent assigned to the FBI, and one agent assigned to Federal Homeland Security.



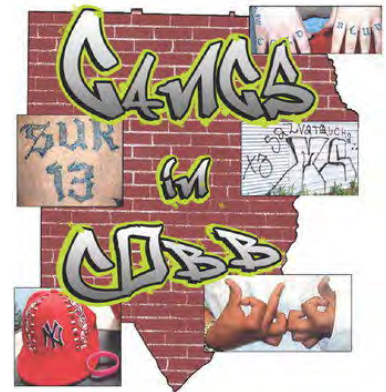
## MCS - Intelligence/Narcotics (cont.)

The MCS/OCU Intelligence Unit systematically collects, documents, disseminates, and stores crime and intelligence information in an effort to identify crime trends. The INTEL Unit is responsible for, but not limited to, intelligence investigations and proactive actions relating to organized crime, human trafficking, drug trafficking organizations, and technical support. INTEL also assists other units and city departments by providing investigative and intelligence gathering support. Personnel assigned to this unit use covert investigative methods such as; conducting surveillance, operating Title III investigations, and developing strategic planning. The Organized Crime INTEL Unit also utilizes civilian intelligence analysts to assist with investigations.



## Criminal Apprehension and Gang Enforcement (CAGE)

The Cobb County Police gang unit, commonly referred to as CAGE (Criminal Apprehension and Gang Enforcement), is responsible for identifying gangs, gang activity, and gang members in Cobb County. CAGE agents investigate illegal activity conducted by gangs and gang members, and they pursue charges based upon violations of gang related statutes. These investigations are carried out by various methods such as; conducting surveillance, researching social media, directed patrols in high crime areas, making contact with known or suspected gang members, conducting investigative interviews, and more. The CAGE unit also works alongside other investigative units such as Crimes Against Persons (CAP), Crimes Against Children (CAC), and Precinct Criminal Investigative Units (CIU) to assist with any gang aspects of their investigations and to help document the proper gang charges if pertinent. The CAGE Unit also gathers and disseminates gang intelligence to members of the police department and to other law enforcement agencies, for investigative purposes, in compliance with established criteria. In addition, the CAGE unit performs a community education role by educating the public on gang activity, speaking at local schools, and meeting with parents, teachers, and students about the dangers of criminal gang activity. The CAGE unit investigated 255 gang related cases in 2020.







## Violent Incident Prevention and Early Response (VIPER)

The VIPER Unit's primary function is the reduction of violent crime, with a focus on armed robberies. The mission of the unit is the aggressive patrol and apprehension of violent criminals in order to improve the overall quality of life for citizens who live, conduct business, or visit Cobb County. VIPER focuses on areas that have the highest instances of crime as determined by close tracking of crime data. The primary concentration of time and effort is given to those areas that have high instances of robbery, aggravated assaults, and murder. VIPER consists of one lieutenant, one sergeant, and seven officers. VIPER is organizationally assigned to Crimes Against Persons so that they have a direct association with Homicide and Robbery detectives and can assist them with the identification and pursuit of their suspects. VIPER also provides support to the precincts and other specialized units as needed or requested.



VIPER has several tools and resources available to help them carry out their job functions. However, VIPER is unique to the Cobb County Police Department in its use of plainclothes officers and unmarked vehicles. VIPER will use a mix of plainclothes officers, in a variety of unmarked vehicles, to blend into normal daily activities and serve as the eyes of the unit. These officers can conduct stationary and mobile surveillance to detect criminal activity which would otherwise be impossible with the normal uniformed patrol. Plainclothes officers notify uniformed VIPER officers, operating marked Cobb County Police patrol vehicles when criminal activity or a criminal suspect is located. All VIPER officers, plainclothes and uniformed, will then work as a team to conduct a criminal investigation and appropriately handle the incident. In 2020, the VIPER Unit made 430 felony arrests and 84 misdemeanor arrests.







### Technology Based Crimes Unit (TBCU)

The Cobb County Police Department's Technology Based Crimes Unit consists of four detectives, one reserve police officer, and a sergeant who have received highly specialized training in the fields of computer crime investigations, computer and mobile device forensics, and video forensics. The purpose of the TBCU is to investigate criminal activity which is perpetrated through (or assisted with) the use of computers or advanced information technology. The TBCU supports other investigative units of the Cobb County Police Department through the use of electronic data seizure, search, analysis, and preservation assistance of all digital devices and electronic storage media. The TBCU also provides these services to other law enforcement agencies on an ongoing basis to cooperate in fighting cyber-crime. As computers, smartphones, and digital video surveillance have increased in popularity, the Technology Based Crime Unit has increasingly been utilized for processing devices. For 2020, the TBCU received requests to analyze 416 different devices or videos.



### Selective Traffic Enforcement Program (STEP)

The Selective Traffic Enforcement Program (STEP) Unit is responsible for investigating all fatal traffic crashes, serious injury crashes, department vehicle involved crashes, and crashes that occur within the incorporated cities (by request). The unit often uses drone technology to assist in photographing scenes and reconstruction. The unit conducts analysis of traffic collision data and targets enforcement of specific violations in those areas where analysis indicates an elevated number of crashes caused by those violations. The unit's goal is the reduction of serious injury and fatal traffic crashes. This is accomplished through the coordinated efforts of enforcement, education, and engineering. By partnering with community education groups, schools, and transportation departments, traffic safety is enhanced from all aspects. The STEP Unit uses analytics similar to the Data Driven Approach to Crime and Traffic Safety (DDACTS) model. Work areas for traffic enforcement were adjusted to be more target specific to overlap areas between traffic crashes and crime data. The Department's ability to use aerial imagery through PIX 4D technology for accident reconstruction purposes with has been further enhanced with additional Mavic Pro Drones.

In 2020, the STEP Unit issued 3,837 citations, 1,578 Stop Arm citations, made 53 misdemeanor arrests, 19 felony arrests, had 108 callouts, and investigated 58 fatality collisions.

### DUI Task Force

The primary mission of the DUI Task Force is the enforcement of laws pertaining to persons who are operating a vehicle while under the influence of alcohol or drugs. Additionally, the DUI Task Force also focuses its efforts on community education and relations. Currently, the unit is comprised of one unit commander (lieutenant), one unit supervisor (sergeant), and five officers. These officers have highly specialized training in the detection, apprehension, and prosecution of impaired drivers. Although the DUI Task Force focuses on impaired drivers, the members also enforce all other traffic laws and assist the precincts on a regular basis. In 2020, the Department had 858 DUI arrests, and the DUI Task Force accounted for 361 of those arrests. The DUI Task Force Unit was again recognized as one of the top producers by the Governor's Office of Highway Safety (GOHS) among all Georgia police agencies with less than 700 officers. The department was awarded a Heat grant by GOHS totaling \$179,000 which was utilized for the purchase of new vehicles and equipment to outfit the vehicles.



## Motor Unit

The focus of the Motor Unit is traffic enforcement in the school zones, traffic complaint areas, and high crash corridors of Cobb County. The Motor Unit is also responsible for funeral escorts, charity escorts, and visiting dignitary escorts including details involving the President and Vice President of the United States. Motors are also responsible for the administration and execution of the Stop Arm/School Bus Enforcement Program. They also take part in special security details, provide precinct relief for training and manpower assistance, as well as assist the Department of Transportation (DOT) with traffic control needs. In 2020, the Motor Unit issued 3,605 citations, made 21 misdemeanor arrests, four felony arrests, and handled 86 traffic complaints.



## Tactical Flight Officer/Operator (TFO)

In a partnership with Georgia State Patrol, Cobb County TFO's flew 47 rescue, search, and observation missions, and six (6) of those were rescue related that involved hoist and/or short haul operations. The remaining 41 missions involved suspect and missing person searches, as well as observation flights for civil unrest and tactical deployments. This unit also had over 350 hours of training. Additionally, Cobb TFO's taught two 40-hour basic TFO courses that trained 14 officers throughout the state and one 40-hour crew chief course, training six (6) officers throughout the state. One of the hoist rescues set a new Public Safety hoist altitude record of 211 feet at Raven Falls Gap, Georgia.



## Federal Task Officers

Officers of the Cobb County Police Department participate, both full and part time, with the following federal agencies:

**FBI Safe Streets Task Force** - CCPD has one officer assigned full-time to this task force. The Safe Streets Task Force is the vehicle through which all of the federal, state, and local law enforcement agencies collaboratively address the violent gang crime plaguing communities.

**FBI Joint Terrorism Task Force (JTTF)** - CCPD has one officer assigned to the JTTF full-time. The Atlanta JTTF is the front line on terrorism.

**Homeland Security Investigations Strike Force** - CCPD has one officer assigned full-time to this task force dedicated to enforcing drug trafficking laws.

**USSS Electronic Crimes Task Force** - CCPD has one officer assigned to this task force part-time. He has remained an active member by going to the federal USSS lab on a part-time status to assist with various forensic analysis.

**ATF** - There are two CCPD officers assigned to the ATF part-time. These officers focus on gun crimes in the county and utilize ATF resources to link crime scenes to individuals for prosecution through the use of NIBIN.



## Technology Special Projects Unit (TSPU)

The Cobb County Police Department's Technology Special Projects Unit (TSPU) consists of a police captain, a crime analysis coordinator, three full-time crime analysts, one part-time crime analyst, one Geographic Information System (GIS) analyst, and one part-time police officer. The unit has three primary missions: 1. crime analysis, 2. technology research, testing, and implementation, and 3. community engagement.

The mission of the TSPU is to support the operational elements and administration of the Cobb County Police Department by utilizing several types of crime analysis such as:

**Tactical Crime Analysis** - used to identify crime trends and patterns. Links offender and modus operandi details to provide investigative leads and help solve crimes.

**Strategic Analysis** - used to identify unusual crime activities during certain times to provide police service more effectively and efficiently. Assists in community policing or problem-oriented policing plans.

**Administrative Analysis** - includes providing economic, geographic, and law enforcement information to management, elected officials, and citizen groups. Its purpose is for financial, organizational, political, and legislative planning.

**GIS Analysis** - coordinate and conduct research efforts to gather information from the Geospatial Intelligence (GEOINT) community. Analysts determine the significance and reliability of incoming information to establish and maintain intelligence data.

## Current technology in use by the Department

License Plate Recognition (LPR) involves capturing photographic video or images of license plates. This system then compares those tag numbers against a known list of tag numbers linked to criminal activity. The software then quickly alerts officers in the area about the presence and location of the suspected criminal offender. The LPR system is in use in several areas throughout Cobb County.

Facial Recognition Software is a biometric software application using algorithms that are capable of uniquely identifying a person by analyzing patterns of the person's facial contours. The system then compares this data to a database of known facial images and identifies possible suspects. Images obtained from surveillance cameras at various crime scenes can be compared against known suspects to provide leads. Detectives use the match as one piece of evidence but are required to fully investigate the case to determine if charges should be made.

In 2020, the Department transitioned to the Utility Camera System. All uniform officers were outfitted with body-worn cameras. In addition, all patrol vehicles were equipped with new in car cameras.

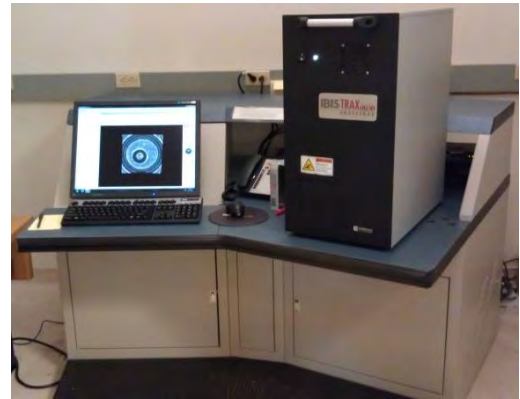
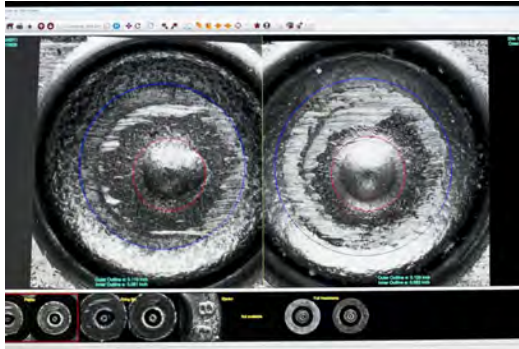






## Technology Special Projects Unit (TSPU) cont.

National Integrated Ballistic Identification Network (NIBIN) is a technological platform that makes it possible to identify unique characteristics of shell casings and weapons involved in criminal activity. These unique identifiers allow investigators to link shootings and weapons offenses with suspects across the country. Since the 1990s, the ATF has worked with our law enforcement partners to enhance the capabilities of the NIBIN network. Today, the ATF and the Cobb County Police Department share ballistics intelligence. This information sharing has led to over 60 cases being linked to possible suspects.



### Examples of NIBIN cases:

#### **Cobb County Crime Evidence shell casings linked multiple Aggravated Assaults within the county:**

Throughout the end of 2020, Precinct 2 had multiple drive-by-styled shootings at occupied houses. Shell casings were collected from the scenes and ultimately linked using NIBIN. Investigators were then able to physically link over a dozen cases through physical evidence and an additional dozen based on suspect involvements. Ultimately, these were tied to a homicide in Powder Springs' jurisdiction and allowed the Crimes Against Person's unit to uncover a local gang dispute as the motive. This case is currently ongoing with the attention of multiple investigators and units aiming at dissolving these gangs.

#### **Cobb County Homicide crime evidence relates to Memphis PD Aggravated Assault:**

In September 2020, Cobb County investigators were working a home invasion-styled homicide that provided few leads. Shell casings were collected on the scene and compared to the NIBIN database. It linked the gun to one used in an Aggravated Assault in Memphis from May 2020. The investigation is still ongoing, but a suspect is now available that would have otherwise never been known.

### Crime Analysis Unit

The Crime Analysis Unit consists of a Crime Analyst Coordinator, three Criminal Intelligence Analysts, a Homeland Security Analyst, a GIS Analyst, and is commanded by a captain. The unit provides social media, analytical and investigative support for the police department. Each analyst is assigned to specific units within the department. The Homeland security analyst provides support to the Homeland Security Team. The unit has an analyst assigned to the Major Crimes Unit to provide investigative support for detectives; an analyst assigned to all precincts who provides predictive, analytical, and investigative support; an analyst assigned to Organized Crime who provides support to the OCU and CAGE units with predictive and investigative support. Our GIS analyst provides support to the police department by utilizing mapping software to plot crimes and crime trends. All analysts provide support for events, protests, and meetings as needed. This sometimes requires the unit to work with other agency analysts to provide countywide support. Additionally, the unit provides a bi-weekly Crime Analysis and Policing Strategies (CAPS) report to the department.



## Community Affairs

The Cobb County Police Department's Community Affairs Unit consists of a lieutenant, a sergeant, and eight officers. The Community Affairs Unit falls under the direction of the police department's Chief of Staff. Each Cobb Police precinct has a Community Affairs officer(s) assigned to its geographical area. In addition to these officers, the unit has an officer assigned as the Hispanic liaison. There is also a Crisis Response Officer, whose mission is to reduce and prevent the occurrence of mental health crisis episodes, which might involve law enforcement response, through proactive intervention strategies.

The mission of the Cobb County Police Department's Community Affairs Unit is to promote strong working relationships between the department and the community it serves in order to foster enhanced trust, communication, transparency, and mutual respect. Members of the Community Affairs team work to "Bridge-the-Gap" between the police department and the citizens of Cobb County.

Community Affairs was unable to conduct public events for most of the year due to COVID-19. The unit was tasked with security for the COVID testing site from February through June. The officers then worked as precinct support from July through October. However, the unit still managed to do 123 events during the year which included: Drug Take Back Event partnered with Keep Cobb Beautiful, Book Bag Drive with an additional book bag giveaway at the EpiCenter, a book drive, cars show and motorcycle poker ride, Toys for Tots, and SWAT Santa.







## **New Facilities:**

The Cobb County Police Department began moving into a new police headquarters building located at 545 South Fairground Street, Marietta, Georgia. The new police headquarters is at the former LGE Community Credit Union Office. The new facility features a 74,120-square foot building and sits on 5.2 acres. The new facility was purchased with funds from part of the 2016 SPLOST.

Additional funds from the SPLOST were also used to purchase a vacated warehouse at 2435 East-West Connector for the police department's new training facility. The 19-acre plot of land has a 115,369-square-foot building that houses classrooms and offices of the Cobb County Police Academy, as well as a new evidence storage facility. The training facility opened in late 2020.

Future plans include building a state-of-the-art indoor firing range that will feature training areas for officers and recruits to be immersed into real-world situations.

## **Community Partnership Initiatives:**

The Cobb County Police Department plans on continuing initiatives that include partnering with the business community for a Business Watch Program. The Business Watch program will join the police department and business leaders in increasing crime prevention techniques and learning about programs and resources to harden their business against criminal activity. Additional initiatives include the Cobb Police Athletics League and Spanish-speaking programs.

The Youth Police Academy is another innovative initiative to bridge the gap between law enforcement and the community. The Youth Police Academy will help young adults understand the role of law enforcement and highlight ways in which they can be a positive force for change in their own neighborhoods.

## **Patrol Vehicles:**

The Cobb County Police Department has transitioned its fleet to the Ford Police Interceptor SUV and Dodge Charger patrol vehicles since Ford Motor Company ended production on their Police Interceptor Sedans. Ford Fusions and Ford Escape SUVs replaced older detective/admin vehicles. These hit the streets in early 2020.







# Awards & Recognition

The Cobb County Police Department holds an annual awards ceremony in December to provide timely awards to employees, volunteers, and community members whose actions during the year merit recognition. Department members are nominated for awards by their peers, supervisors, and members of the Awards Committee. The Awards Committee is comprised of employees of various ranks within the department who review all nominations and form recommendations to be forwarded to the Chief of Police for his consideration and approval. Awards are formally presented by the Chief at the awards ceremony. All department members and City officials are invited to attend, as well as the family members of award recipients and other special guests they would like to have present. Additionally, the Department has numerous celebrations to honor department members upon their retirement.

## Annual Recognitions

Chaplain of the Year - Mike Cronin

Civilian Employee of the Year - Malaika Moore

## Officers of the Year:

Precinct I - Officer R.J. Cooper

Precinct II - Officer S.W. Abernathy

Precinct III - Officer V.G. Bailey

Precinct IV - Officer B.E. Poteet

Precinct V - Officer J.T. Richardson

Special Operations - Officer D.V. Condrey

Special Operations - Officer S.T. Selvia

Special Investigations - Detective P.M. Stoddard

DPS Training - Officer D.L. Ponte

FTO of the Year: FTO T.M. Desrosiers

## 2020 Award Honorees

### Drew Brown Community Service Award:

Officer Christopher Twiggs

### Department Commendation Certificate:

Mr. Mark Chapin

Mr. Scott Kennedy

Mr. David Pack

Mr. David Topper

Mr. Rene Santiago

Mr. Christopher Vega

Mr. Richard Williams

Mr. Stewart Wegman

### Bureau Commendation:

Detective N.E. Shinkle

Officer A.W. Abernathy

Officer Q.L. Lyles

Officer D.K. Torkelson

Detective T.R. Burns

Detective B.R. Jackson

### Bureau Commendation:

Detective N.G. Slatton

Officer B.R. Taylor

Officer D.W. Wilkison

### Meritorious Service Award:

Trooper C. Edmiston (Georgia State Patrol)

Officer C. Delon (DeKalb County Police Department)

Sergeant C. Gaston (Georgia Tech Police Department)

### Lifesaving Award:

Officer S.T. Windley

Officer C.J. Thompson

Sergeant C.B. Duncan

Officer T.J. Brock

Officer S.H. Baird

Officer F.A. Pharr

Officer S.P. Rankins

Officer K.N. Lovelady

Officer B.C. Moore

Officer E.W. Russ

Officer B.K. Talps

Officer T.M. Stanford

Officer W.E. Wagnon

Officer T.E. Sams

Officer N.T. Seibel

### Medal of Valor

Officer J.M. Sterner

Officer K.D. Young

Officer S.E. Knight

Officer D.R. Hall

Officer D.M. Cavender

Officer J.P. Pearson



## 2020 Promotees



### **Promoted to Sergeant:**

M.D. Garito  
S.T. Long  
S.P. Murphy  
B.T. Nadeau  
C.L. Pintacuda  
T.J. Richie  
S.S. Rickerson  
A.M. Singleton  
C.R. Twiggs



### **Promoted to Lieutenant:**

L.C. Clark  
G.L. Johnson  
D.S. Roberson  
J.B. Tatroe  
D.K. Thorp  
L.R. Turman



### **Appointed to Captain:**

D.L. Ballard  
J.P. Knoblach  
L.R. Scherer



### **Appointed to Major:**

B.D. Cohen  
R.C. Fisher

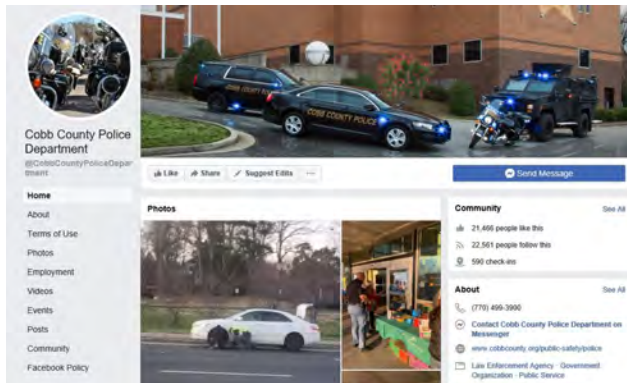




# Social Media

The Cobb County Police Department's Public Information Office is staffed with a sergeant and an officer. Both are trained in media relations, public information, and state and federal open records laws. The social media presence for the police department is managed through this office. One civilian social media manager is also employed to assist in increasing and developing innovative ways to reach a larger audience through the most popular social media platforms, including the Department's website. The Cobb County Police Department leveraged social media resources, such as Facebook, YouTube, and Twitter to promote and increase the dissemination of information to the public.

## Facebook



26,885 Followers

24,757 Likes

Follow at:  
Cobb County Police  
Department

## Instagram



5,488 Followers

Follow at:  
@cobbpolice



## Twitter



7,436 Followers

Follow at:  
@cobbpolice1

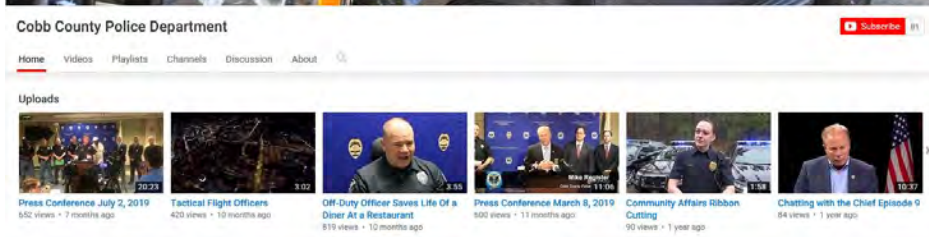
## YouTube



526 Subscribers

84,343 Views

Subscribe to:  
Cobb County Police  
Department

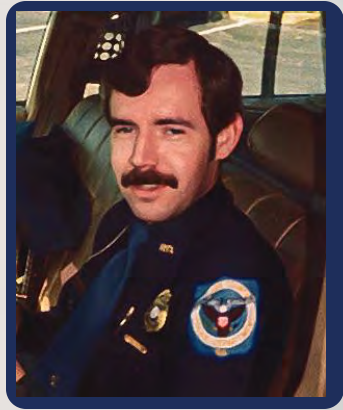




# A Hero's Welcome



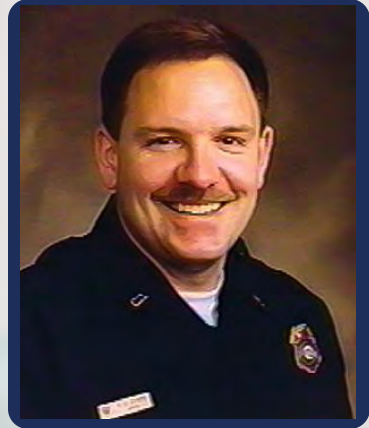
**Lieutenant John  
William Hood**  
1891 - 1960



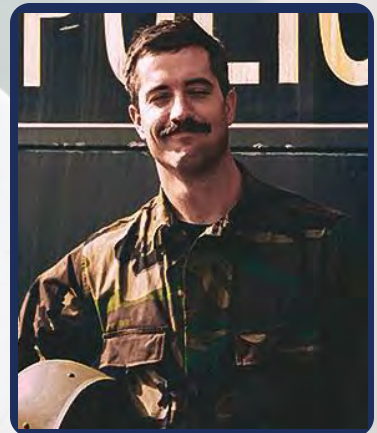
**Officer Drew Haynes  
Brown**  
1954 - 1983



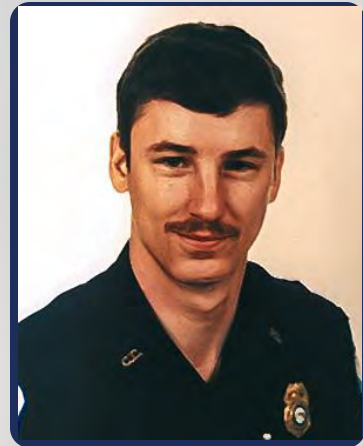
**Officer Robert James  
Ingram**  
1969 - 1993



**Officer Stephen Gilner**  
1967 - 1999



**Sergeant Steven Matthew  
Reeves**  
1964 - 1999



**Officer James  
Frederick (Freddie)  
Norman II**  
1963 - 2009

Time to come home dear brother  
Your tour of duty through  
You've given as much as anyone  
Could be expected to do

Just a few steps further  
The smoke will start to clear  
Others here will guide you  
You have no need of fear

You have not failed your brothers  
You clearly gave it all  
And through your selfless actions  
Others will hear the call

So take your place of honor  
Among those who have gone before  
And know you will be remembered  
For now and evermore

By Robert Longley



**CCPD Honor Guard**





# JOIN OUR TEAM

## Why Cobb County Police Department?



Competitive Pay and Benefits

Diversity of Assignment

Assigned Vehicle Program

Education Incentives

Shift Differential Pay





# Contact Cobb County Police Department

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**If you have an emergency, dial 911.** For non-emergency questions or comments please feel to phone or write to the following:



**Postal Address:**

**Cobb County Police Department**

545 South Fairground Street

Marietta, GA 30060

**Phone:**

**(770)499-3900**

**Website:**

**[www.cobbpolice.com](http://www.cobbpolice.com)**

The Cobb County Police Department  
DUCIMUS CETERI SEQUUNTUR  
"WE LEAD, OTHERS FOLLOW"

